

2023 TRAINING, EDUCATION AND MENTORSHIP (TEAM) COMMITTEE REPORT

I am extremely happy to report back to the Institute on the successes of the Training Education and Mentorship Committee (TEAM) in the past year.

The TEAM began the year with a strategic plan identifying tasks for the year broken down by both our required annual administrative tasks and ongoing and longer-term projects:

Annual Administrative Tasks

- Regional Budget Process
- Regional Training Schedules
- Special Training Requests
- Collaborate on Training Development with Education Section (*ongoing*)
- Update of PIPSC Website with current info and posting TEAM-CAFM Minutes
- Replenishment of Steward Appeal Roster (to be a function of the NSO)

Current Longer-Term Projects

- Peer to Peer (To be changed to Member Facilitated Education Program)
- Steward Framework
- Steward Portal
- Mentoring Program

TEAM underwent an extensive budgeting exercise to begin the year, guided by Finance Chair John Purdie and working within the new budget template and guidelines. Following this, we switched our primary focus to working with National Steward Officer (NSO) Judith Leblanc and the Steward Framework (SFW) Taskforce. Together we developed updated learning streams and attached current, in progress and future courses to the streams as well as identified which courses could be member facilitated and which streams, we should prioritize.

TEAM renewed the Peer-to-Peer training initiative and worked back and forth with our Board Liaison in addressing the concerns of the Board of Directors (BOD). The renamed Member Facilitated Education Program (MFEP) has taken a more consultative approach and was codeveloped with input of the Education section, the BOD, ERO bargaining representatives, the NSO and PIPSC staff. We are diligently working towards having everything in place for running the first national cohort attached to the NCR's 2024 Spring Labour School.

Recently, the committee began laying the foundation for a new Mentorship and Advisor program that will be in place in advance of the release of our new website and Steward Portal. The Mentorship program will identify skills and learning and preferred areas of focus as well as allow for Mentors to self-identify so that potential Mentees can select based on both expertise and in terms of diversity.

Finally, the Committee has began work with PIPSC' Professional Recognition and Qualifications (PRQC) Committee on developing an educational program for members on how to proactively use the Performance Management regimes of our employers to advance our members careers.

In the coming year we will plan continue to work on these projects as well as any special training requests or any other work that falls to the committee during the course of the year.

The 2023 TEAM committee is comprised of the following members:

Carolyn Hynes, Atlantic.

Courtney Walker, Prairies/NWT,

Peter MacDougall, BC/Yukon

Gord Bulmer, NCR

Robert Tellier, Quebec

Bridget Brawley, Ontario

Staff Resources: Nancy Lamarche, Jennifer MacEachern

Education Officers: Joanna Simpson, Alain Saleh, Patricia Chong

In Solidarity,

Pete Jozsa, Chair