B04 - Bylaw 4.1 & 4.2 Membership (E) - Sponsored by Board of Directors

Rationale

Phase Two (2) of the comprehensive review of the PIPSC Bylaws has been completed. As part of this phase, the following bodies were consulted:

- Board of Directors
- Advisory Council (AC)
- Bylaws and Policies Committee (BLPC)
- Retired Members' Guild (RMG)
- PIPSC staff

The linked summary provides a side-by-side comparison of the Bylaws and is organized as follows:

- **Column 1 – Bylaw wording as of the 2025 AGM**
- **Column 2 – Proposed wording for consideration at the 2026 AGM**
- **Column 3 – Explanation and clarification of the proposed changes, where applicable**

Please note *that some proposed changes to the French version may differ from those identified in the English version. As part of this review, the Institute is also taking the opportunity to ensure that the English and French versions of the Bylaws are consistent and convey the same meaning.*

Be it resolved that the Institute Bylaws be revised as follows:

BY-LAW 4 MEMBERSHIP

Approved at the AGM 2025	Proposed for the AGM 2026	Clarification
~~4.1 ELIGIBILITY To be eligible for membership, a person is required to occupy a position in a Canadian public service or equivalent Canadian employment, where such employment is in a professional capacity or in the direction or administration of professional work, and to satisfy one (1) of the following qualifications: a) is engaged in the application of specialized knowledge ordinarily acquired by a course of instruction and study resulting in graduation from a university or similar institution; b) membership in the corporate body of a profession; c) qualifications equivalent to the above, or d) occupy any position which falls within a bargaining unit defined by the applicable legislation when the Board is satisfied that such bargaining unit is professional in character.~~ ~~4.2 Notwithstanding By-Law 4.1, the Board may declare any group of employees who are eligible for inclusion in a bargaining unit, as defined in legislation applicable to such group, to be eligible for membership, provided that the Board has considered the effect of such a declaration on the nature, structure and operational effectiveness of the Institute.~~	**ELIGIBILITY** **4.1 A person may apply for membership if they are employed in a professional capacity or in the administration of professional work and:** **a) occupy a position within a bargaining unit represented by the Institute;** **b) occupy a position within a group of employees eligible for inclusion in a bargaining unit that may be represented by the Institute; or** **c) belong to a group of employees declared eligible for membership by the Board.** **In determining whether a person or group of employees should be declared eligible for membership, the Board shall have regard to the purposes, professional character, structure and operational effectiveness of the Institute and applicable legislation.**	***Current 4.1 and 4.2 would be removed and would be replaced by new 4.1 for more accurate wording***
~~4.3~~ Membership is contingent upon the payment of the prescribed fee and submission to the ~~National Office~~ of such membership application forms as the Board	**4.2** Membership is contingent upon the payment of the prescribed fee and submission to the Institute of such membership application forms as the Board may approve.	***Current 4.3 would be new 4.2***

may~~, from time to time,~~ approve.		