

B21 – Bylaw 19 President (E) - Sponsored by Board of Directors

Rationale

Phase Two (2) of the comprehensive review of the PIPSC Bylaws has been completed. As part of this phase, the following bodies were consulted:

- Board of Directors
- Advisory Council (AC)
- Bylaws and Policies Committee (BLPC)
- Retired Members' Guild (RMG)
- PIPSC staff

The linked summary provides a side-by-side comparison of the Bylaws and is organized as follows:

- **Column 1 – Bylaw wording as of the 2025 AGM**
- **Column 2 – Proposed wording for consideration at the 2026 AGM**
- **Column 3 – Explanation and clarification of the proposed changes, where applicable**

Please note that some proposed changes to the French version may differ from those identified in the English version. As part of this review, the Institute is also taking the opportunity to ensure that the English and French versions of the Bylaws are consistent and convey the same meaning.

Be it resolved that the Institute Bylaws be revised as follows:

BY-LAW 19 PRESIDENT

Approved at the AGM 2025	Proposed for the AGM 2026	Clarification
~~19.1 Term of Office~~ The President shall be elected for a term of three (3) years. 19.2 Responsibilities ~~19.2.1~~ The President shall be the Chief Executive Officer, Chair of the Board and Chair of the Executive Committee and may chair other Committees as designated in these By-Laws. The President is an ex-officio member of all Committees except where excluded by these By-Laws and Policies. ~~19.2.1.1~~ The President shall not be a member of a Group, Sub-Group, Region, Branch, Guild or Chapter Executive. ~~19.2.2~~ The President shall ensure that the business of the Institute is conducted in an efficient manner and in accordance with these By-Laws and such policies and directives that may be established by General Meetings or the Board. ~~19.2.3~~ The President shall Chair the Management Committee which is responsible for overseeing the day to day functions of the Institute. The Management Committee shall normally comprise all excluded Managers. ~~19.3 Remuneration and Benefits~~	7.6 The Board shall consist of the President, the four (4) Vice-Presidents and the ten (10) Directors, who shall be elected for a term of three (3) years. 7.8 The President shall be the Chief Executive Officer, Chair of the Board and Chair of the Executive Committee. The President is an ex-officio member of all Committees except where excluded by the Institute. The President shall not be a member of a Constituent Body Executive, Consultation Team, or Group Bargaining Team. 7.8.1 The Board shall approve the duties and responsibilities of the President in the Notice of Election/Call for Nominations. The President shall ensure, in conjunction with the Chief Operating Officer, that the business of the Institute is conducted in an efficient manner and in accordance with these By-Laws and such policies and directives that may be established by General Meetings or the Board. 7.8.2 The President shall serve on a full-time basis. The salary scale for the President shall be determined by the Board and shall be published in	<i>New 7.6 would replace current 15.1, current 19.1, current 20.1 and current 21.1</i> <i>New 7.8 would replace current 19.2.1 and current 19.2.1.1 for more accurate wording</i> <i>New 7.8.1 would replace current 19.2.2 and current 19.2.3 for more accurate wording</i> <i>New 7.8.2 would replace current 19.3.1</i>

~~19.3.1 Salary Scale~~ The President shall serve on a full-time basis. The salary scale for ~~the Office of the President~~ shall be determined by the Board and shall be published in the Notice of Election/Call for Nominations. The President is not entitled to overtime payment or other special compensation for hours worked. ~~19.3.2 Expenses~~ The President is entitled to draw reasonable sums from the Institute for documented expenses incurred in connection with the position. Such expense accounts, ~~submitted monthly~~, are subject to review by the ~~Finance Committee~~, under the authority of the Board. ~~19.4 Acting President~~ The Board shall designate a Vice-President to act for the President when they are temporarily unable to carry out the duties of their office. For such periods as the Board may decide, the Acting President shall be entitled to receive the same remuneration and benefits normally payable to the President. ~~19.5 Vacancy~~ If, between meetings of the Board, the Office of the President becomes vacant for any reason other than removal from office, the Executive Committee shall select from amongst themselves an Acting President to carry out the duties of the position until the next regular Board meeting. ~~19.5.1 Acting President~~ The Board shall, at its next regular meeting, either affirm the selection of the Acting President or select another Vice- President as Acting President. The Acting President shall continue to fulfil the duties of the position until the vacancy is filled by election. ~~A special election must be called if the duration of a term is greater than~~	the Notice of Election/Call for Nominations. The President is not entitled to overtime payment or other special compensation for hours worked. The President is entitled to draw reasonable sums from the Institute for documented expenses incurred in connection with the position. Such expense accounts are subject to review by the appropriate body, under the authority of the Board. 7.8.3 The Board shall designate a Vice-President to act for the President when they are temporarily unable to carry out the duties of their office. For such periods as the Board may decide, the Acting President shall be entitled to receive the same remuneration and benefits normally payable to the President. 7.8.3.1 If, between meetings of the Board, the Office of the President becomes vacant for any reason other than removal from office, the Executive Committee shall select from amongst themselves an Acting President to carry out the duties of the position until the next regular Board meeting. 7.8.3.1.1 The Board shall, at its next regular meeting, either affirm the selection of the Acting President or select another Vice-President as Acting President. The Acting President shall continue to	<i>and current 19.3.2 for more accurate wording</i> <i>New 7.8.3 would replace current 19.4</i> <i>New 7.8.3.1 would replace current 19.5</i> <i>New 7.8.3.1.1 would replace current 19.5.1</i>
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~~twelve (12) months following a declaration of vacancy.~~ 19.6 Removal from Office 19.6.1 Allegations of misconduct, as set out in ~~By Law 24~~, made against ~~the President~~ shall be dealt with in accordance with the Policy on Conduct. 19.6.2 Acting President ~~If the President is removed from office, the Board shall, at that time, select a Vice-President as Acting President to fulfill the duties of the position until the vacancy is filled by election. A special election must be called if the duration of a term is greater than twelve (12) months following a declaration of vacancy.~~	fulfil the duties of the position until the vacancy is filled by election. 7.11 Allegations of misconduct, as set out in these By-Laws, made against a member of the Board, shall be dealt with in accordance with the Policy on Conduct. 7.8.3.2 If the President is removed from office, the Board shall, at that time, select a Vice-President as Acting President to fulfill the duties of the position until the vacancy is filled by election.	<i>Moved in new 7.16</i> <i>New 7.11 would replace current 19.6.1, current 20.6.1 and current 21.6 for more accurate wording</i> <i>New 7.8.3.2 would replace current 19.6.2</i> <i>Moved in new 7.16</i>
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