

B22 - Bylaw 20 Vice-PresidentsResponsibility (E) - Sponsored by Board of Directors

Rationale

Phase Two (2) of the comprehensive review of the PIPSC Bylaws has been completed. As part of this phase, the following bodies were consulted:

- Board of Directors
- Advisory Council (AC)
- Bylaws and Policies Committee (BLPC)
- Retired Members' Guild (RMG)
- PIPSC staff

The linked summary provides a side-by-side comparison of the Bylaws and is organized as follows:

- **Column 1 – Bylaw wording as of the 2025 AGM**
- **Column 2 – Proposed wording for consideration at the 2026 AGM**
- **Column 3 – Explanation and clarification of the proposed changes, where applicable**

Please note that some proposed changes to the French version may differ from those identified in the English version. As part of this review, the Institute is also taking the opportunity to ensure that the English and French versions of the Bylaws are consistent and convey the same meaning.

Be it resolved that the Institute Bylaws be revised as follows:

BY-LAW 20 VICE-PRESIDENTS

Approved at the AGM 2025	Proposed for the AGM 2026	Clarification
~~20.1 Term of Office~~ The Vice-Presidents shall be elected for a term of three (3) years. ~~20.2 Responsibilities~~ The Vice-Presidents shall assist the President and fulfill such other duties as set out in these By-Laws, including filling the position of Acting President should the President be either temporarily unable to fulfill the duties of office or is removed from office. ~~20.2.1~~ The Vice-Presidents shall not be a member of a Group, Sub-Group, Region, Branch, Guild or Chapter Executive. ~~20.5 Remuneration and Benefits~~ The salary scale for Vice-Presidents, two (2) of whom shall serve on a full-time basis, shall be determined by the Board and shall be published in the Notice of Elections/Call for Nominations. Vice-Presidents are not entitled to overtime payment or other special compensation for hours worked. ~~20.3 Acting Vice-President~~ When a Vice-President is temporarily unable to carry out their duties, the Board shall, at its next regular meeting, designate an	7.6 The Board shall consist of the President, the four (4) Vice-Presidents and ~~the~~ ten (10) Directors, ~~who~~ shall be elected for a term of three (3) years. 7.9 The Vice-Presidents shall assist the President and fulfill such other duties as set out in these By-Laws, including filling the position of Acting President should the President be either temporarily unable to fulfill their duties or if the Office of the President becomes vacant. The Vice-Presidents shall not be a member of a Constituent Body Executive, Consultation Team, or Group Bargaining Team. 7.9.1 The Board shall approve the duties and responsibilities of the Vice-Presidents in the Notice of Election/Call for Nominations. The salary scale for ~~the~~ Vice-Presidents, two (2) of whom shall serve on a full-time basis, shall be determined by the Board and shall be published in the Notice of Elections/Call for Nominations. The Vice-Presidents are not entitled to overtime payment or other special compensation for hours worked. 7.9.2 When a Vice-President is temporarily unable to carry out their duties, the Board may, at its next regular meeting, designate an Acting Vice-President	<i>New 7.6 would replace current 15.1, current 19.1, current 20.1 and current 21.1</i> <i>New 7.9 would replace current 20.2 and current 20.2.1</i> <i>New 7.9.1 would replace current 20.5</i> <i>New 7.9.2 would replace current 20.3</i>

Acting Vice-President from amongst the serving members of the Board, for the duration of such temporary absence. ~~By Law 20.2.1 is not applicable for the acting period.~~ ~~20.4~~ If a position of Vice-President becomes vacant, the Board shall, at its next regular meeting, appoint an acting Vice-President from amongst the serving members of the Board to fulfill the duties of the position until the vacancy is filled by election. ~~In this case, By Law 20.2.1 is not applicable for the acting period. A special election must be called if the duration of a term is greater than twelve (12) months following a declaration of vacancy.~~ ~~20.6 Removal from Office~~ ~~20.6.1~~ Allegations of misconduct, as set out in By Law 24, made against a Vice-President shall be dealt with in accordance with the Policy on Conduct.	from amongst the serving members of the Board, for the duration of such temporary absence. 7.9.2.1 If a position of Vice-President becomes vacant, the Board shall, at its next regular meeting, appoint an Acting Vice-President from amongst the serving members of the Board to fulfill the duties of the position until the vacancy is filled by election. 7.11 Allegations of misconduct, as set out in these By-Laws, made against a member of the Board, shall be dealt with in accordance with the Policy on Conduct.	<i>New 7.9.2.1 would replace current 20.4</i> <i>Moved in new 7.16</i> <i>New 7.11 would replace current 19.6.1, current 20.6.1 and current 21.6</i>
--	---	--