

B24 - Bylaw 22 Election of Officers & Directors of the Institute (E) - Sponsored by Board of Directors

Rationale

Phase Two (2) of the comprehensive review of the PIPSC Bylaws has been completed. As part of this phase, the following bodies were consulted:

- Board of Directors
- Advisory Council (AC)
- Bylaws and Policies Committee (BLPC)
- Retired Members' Guild (RMG)
- PIPSC staff

The linked summary provides a side-by-side comparison of the Bylaws and is organized as follows:

- **Column 1 – Bylaw wording as of the 2025 AGM**
- **Column 2 – Proposed wording for consideration at the 2026 AGM**
- **Column 3 – Explanation and clarification of the proposed changes, where applicable**

Please note that some proposed changes to the French version may differ from those identified in the English version. As part of this review, the Institute is also taking the opportunity to ensure that the English and French versions of the Bylaws are consistent and convey the same meaning.

Be it resolved that the Institute Bylaws be revised as follows:

BY-LAW 22 ELECTION OF OFFICERS AND DIRECTORS OF THE INSTITUTE

Approved at the AGM 2025	Proposed for the AGM 2026	Clarification
~~22.1 Date of Election/Commencement of Office~~ There shall be an election of Officers and Directors of the Institute every three (3) years. On or before the first (1st) day of September, the Board shall fix the date for the election of Officers and Directors, which shall take place at the Annual General Meeting. The newly-elected Officers and Directors shall take office on the first (1st) day of January, following the election. ~~22.2 Eligibility~~ Any member, except as limited by these By-Laws, shall be eligible for election as a member of the Board. ~~22.3.2 Officer and Regional Director positions will use the ranked choice ballot system.~~ ~~22.2.1~~ A Regular Member of the Board shall be employed in the Region which they represent while in office. A Regular Member of the Board who ceases to be employed in the Region for which they were elected shall cease to be a member of the Board, except where the Regular Member becomes a Retired Member. ~~22.2.1.1~~ Notwithstanding By-Law 4.5, a Retired Member shall reside in the Region which they represent while in office. If a Retired Member does not reside or ceases to reside in the Region which they represent, they shall cease to be a member of the Board.	7.16 There shall be an election of Officers and Directors of the Institute every three (3) years using the ranked choice ballot system as described in the Policy on the Election of Officers and Directors of the Institute. Any member, except as limited by these By-Laws, shall be eligible for election as a member of the Board. On or before the first (1st) day of September, the Board shall fix the date for the election of Officers and Directors, which shall take place at the Annual General Meeting. The newly-elected Officers and Directors shall take office on the first (1st) day of January, following the election. A special election must be called if the duration of an acting term is greater than twelve (12) months following a declaration of vacancy. 7.17 A Regular Member of the Board shall be employed in the Region which they represent while in office. A Regular Member of the Board who ceases to be employed in the Region for which they were elected shall cease to be a member of the Board, except where the Regular Member becomes a Retired Member. 7.17.1 A Retired Member shall reside in the Region which they represent while in office. If a	<i>New 7.16 would replace current 22.1, current 22.2 and current 22.3.2</i> <i>New 7.17 would replace current 22.2.1</i> <i>New 7.17.1 would replace current 22.2.1.1</i>

~~22.2.2~~ No member shall be a candidate for more than one (1) position on the Board in any given election. ~~22.2.2.1 Board Members as Candidates~~ A member of the Board shall not, however, impair their capacity to retain their current office by virtue of their candidacy for another office, save upon election to such latter office as provided herein. ~~22.2.2.2~~ A member of a Group, Sub-Group, Region or Branch-Executive is eligible for election as a member of the Board however, upon election, must immediately resign their position(s) in accordance with By-Laws 19.2.1.1, 20.2.1 and 21.2.1. 22.3 Voting In Institute Elections ~~22.3.1 Directors~~ Each member, eligible to vote, whose normal place of work is in a Region, shall be entitled to vote to elect the appropriate number of Directors to represent that Region. A Retired member shall vote in the Region in which they reside. ~~22.3.3~~ In cases where there is more than one Officer or Regional Director position to be elected, each elected candidate is removed from the process and the ranked choice ballot system is applied again until all the positions are filled. ~~22.3.4 Definition – Ranked Choice Ballot System~~ – Voters rank in order of preference, one or more candidates. • Each voter's top choice is counted. • If a candidate receives more than half of the votes, that candidate is elected. • If a candidate is not elected, the candidate with the fewest votes is eliminated. • The voters who selected the eliminated candidate, then have their vote counted for their next choice and the vote is retotaled. • If all the choices on a ballot have been eliminated, that ballot is exhausted. • This process	Retired Member does not reside or ceases to reside in the Region which they represent, they shall cease to be a member of the Board. 7.18 No member shall be a candidate for more than one (1) position on the Board in any given election. 7.18.1 A member of the Board shall not, however, impair their capacity to retain their current office by virtue of their candidacy for another office, save upon election to such latter office as provided herein. 7.18.2 A member of a Constituent Body Executive is eligible for election as a member of the Board however, upon election, must resign their position(s), effective the date that they assume office. 7.19 Each member, eligible to vote, whose normal place of work is in a Region, shall be entitled to vote to elect the appropriate number of Directors to represent that Region. A Retired member shall vote in the Region in which they reside.	<i>New 7.18 would replace current 22.2.2</i> <i>New 7.18.1 would replace current 22.2.2.1</i> <i>New 7.18.2 would replace current 22.2.2.2</i> <i>New 7.19 would replace current 22.3.1</i> <i>Current 22.3.3 & 22.3.4 should be in a policy, not in our PIPSC BLs</i>
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~~continues until a candidate has more than half of the non-exhausted votes, and is elected. • In the event of a tie of the candidates to be elected or eliminated, a coin(s) will be flipped.~~ 22.4 Election Campaigns ~~Candidates, supporters and other members involved in election activities, will be expected to observe accepted standards of conduct through an election campaign, both in verbal and written communications.~~		<i>Current 22.4 should be in a policy, not in our PIPSC BLs</i>
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