

BLPC Report to the 105th AGM

The By-Laws and Policies Committee (BLPC) is responsible for:

- a)** providing advice on the interpretation of the Institute By-Laws and Policies and the Constitutions of constituent bodies
- b)** scrutinizing proposed amendments to the Institute By-Laws and Policies to ensure consistency with current By-Laws and Policies
- c)** scrutinizing Constitutions of constituent bodies and proposed amendments thereto to ensure consistency with the Institute By-Laws and Policies. Such Constitutions and any amendments thereto shall take effect upon approval by the Board of Directors (BOD) and ratification by the constituent body concerned
- d)** drafting new policies and amendments to existing policies as required and submitting them to the Board of Directors for approval and reviewing all policies, from time to time, to ensure their relevance, clarity and application
- e)** working on any assigned tasks by the BOD Model constitutions, in gender-neutral language, for Branch, Chapter, Group, Sub-Group and AFS Sub-Group are provided as template documents to assist constituent bodies in preparing their constitutions, facilitating the overall process. The model constitutions can be found at the following link:
<http://www.pipsc.ca/about/governance/committees/blpc>.

For 2024 we reviewed many policy changes proposed from the Board of Directors, the Advisory Council and Committees of the Board of Directors for validity and legality. The BLPC reviewed those proposed changes and made recommendations to the Board for approval when the Committee agreed that it was in the best interests of the Institute and its membership.

We also reviewed changes to constituent body bylaws and liaised back and forth with those bodies until changes were satisfactory and could go to the Board of Directors for approval and adoption.

I would like to thank the Committee members for their hard work and dedication this year: Mike Chow (BC/Yukon), Nkechi “Nicki” Onwuama Ezechinedu (Prairie/NWT), Mandy Chan (Ontario), Michael Kenny (NCR), Renaud Guiard (Quebec), and Scott McConaghy (Atlantic). A special thanks to our Governance Office Tony Goddard for his incredible support and work on the Committee. The BLPC completed a lot of work on behalf of members this year and it could not have happened without them.

Thank you,
Emmanuel “Manny” Costain
BLPC Chair