

PREAMBLE

These By-Laws, in general, pertain to matters of Group organization not covered by the By-Laws and Regulations of The Professional Institute of the Public Service of Canada and are made pursuant to those By-Laws and Regulations.

DEFINITIONS

"Employer" shall be as defined in the Group's collective agreement.

"Institute" means The Professional Institute of the Public Service of Canada.

"Specialty" refers to Archaeology, Ethnology, Folk Culture and History occupations.

"Specialty Representative" refers to the member representing members from each of: Archaeology, Ethnology, Folk Culture and History.

"Affiliated Museum" for purposes of this Constitution refers to the Canadian War Museum and the National Postal Museum.

BY-LAW 1 NAME

The name of this organization shall be The Canadian Museum of Civilization - Research Group (CMC-RES) of The Professional Institute of the Public Service of Canada, hereinafter referred to as the "Group".

BY-LAW 2 GROUP AIM

The aim of the Group shall be to further the professional interests of its members, to protect the status and standards of their professions, and to formulate and express the views of the members on matters affecting them. The Group Executive shall speak for the Group in dealing with the Institute. This in no way infringes on the right of an individual to approach the Institute on his own behalf.

BY-LAW 3 MEMBERSHIP

3.1 Any person who belongs to The Canadian Museum of Civilization - Research Group and who is a Regular member of the Institute shall also be a Regular member of the Group.

3.2 Any Regular member of the Group who becomes a Retired member of the Institute shall also become a Retired member of the Group.

BY-LAW 4 RIGHTS OF MEMBERS

4.1 Only Regular members shall be eligible to vote on matters related to collective negotiations, including voting on a strike mandate and the ratification of proposed collective agreements.

4.2 Only Regular and Retired members shall be eligible to hold office, nominate members for positions on the Group Executive, propose amendments to the Constitution and By-Laws of the Group, and vote in Group affairs.

BY-LAW 5 FINANCES

5.1 Fiscal Year The fiscal year of the Group shall be the calendar year.

5.2 Expenditures The Group Executive shall expend such monies as it considers necessary for the conduct of the business of the Group.

5.3 Bank Account The Group Executive shall maintain an account in the name of the Group at the financial institution of its choice for the deposit of the funds of the Group.

5.4 Signatures Financial transactions shall require the signature of any two (2) of the Chair, Vice-Chair, and Secretary-Treasurer of the Group. A written account shall be kept of all expenditures.

BY-LAW 6 GROUP EXECUTIVE

6.1 Composition The Group Executive shall be limited to one (1) Executive member per ten (10) members of the Group rounded to the nearest ten (10), with a minimum of three (3) and a maximum of eleven (11) members. The Group

Executive shall be composed of a Chair, a Vice-Chair, a Secretary-Treasurer and such additional members to the maximum permitted.

6.2 Term of Office The term of office shall be two (2) years.

6.3 Meetings The Group Executive shall meet as frequently as required, but at least twice a year.

6.4 Quorum A quorum shall consist of a majority of the voting members of the Group Executive.

6.5 Voting Decisions shall be by majority vote.

6.6 Vacancies If a position, other than that of the Chair, becomes vacant for any reason, the remaining officers of the Executive may, at their next meeting, act to fill the vacancy, from the appropriate specialty or from Affiliated Museums, until the end of the original term of office.

6.6.1 If the position of the Chair becomes vacant for any reason, the Vice-Chair shall become Chair until the end of the original term of office. The position of Vice-Chair shall then be filled in accordance with these By-Laws.

6.6.2 Any officer who is absent from two (2) consecutive meetings of the Executive without valid reason shall be considered to have resigned from the Executive.

BY-LAW 7 DUTIES OF THE GROUP EXECUTIVE

7.1 Chair The Chair shall call and preside at all meetings of the Group and of the Group Executive. In the absence of the Chair, the Vice-Chair shall perform the duties of the Chair.

7.2 Vice-Chair The Vice-Chair shall assist the Chair in the performance of his duties.

7.3 Secretary-Treasurer The Secretary-Treasurer shall be responsible for sending notices of all meetings of the Group and of the Group Executive, keeping records of all meetings and correspondence of the Group and of the Group Executive, filing a copy of minutes of meetings with the Institute, maintaining the financial

records of the Group, submitting a detailed financial statement to the Institute as required, and preparing the request for the annual allowance of the Group.

7.4 Members Other members of the Executive may be assigned specific duties as the Executive deems appropriate.

7.5 Committees The Executive shall establish committees as necessary, with terms of reference and membership to be decided by the Executive.

7.6 Alternates Specialty representatives can act as alternates to the Executive members whenever absent. When not acting as alternates, they shall be permitted to attend Executive meetings but shall not have the right to vote or be counted for purposes of determining the quorum. In such cases, expenses incurred shall be borne by the Group.

BY-LAW 8 ELECTIONS

8.1 Elections to the Executive shall take place for those positions vacated by the completion of the term of office. All members of the Executive shall be elected by secret ballot. Only members working in a specialty or at Affiliate Museums may run or vote for the position of Representative of their specialty, as defined in this Constitution and By-Laws, or of Affiliated Museums. The positions of Chair, Vice-Chair and Secretary-Treasurer shall be filled by appointment from the Group Executive members and among representatives of the specialties and Affiliated Museums.

8.2 The Executive shall appoint an Elections Committee to receive nominations for positions on the Group Executive and to conduct the elections.

8.3 The Elections Committee shall distribute a request for nominations to all Regular members of the Group at least two (2) weeks prior to the closing date for nominations.

8.4 Nominations must be supported by at least one (1) member of the Group and the nominee must indicate a willingness to serve if elected.

8.5 Any member of the Elections Committee who becomes a candidate in the election shall resign from the Elections Committee.

8.6 Nomination forms must be received at the National Office of the Institute by the close of business on a date to be determined by the Elections Committee. In the event that insufficient nominations are received to fill the vacancies, the Elections Committee shall attempt to obtain the names of additional persons willing and able to serve sufficient to fill the remaining vacancies. If none are forthcoming, the Executive may appoint someone to that position.

8.7 The Elections Committee shall scrutinize the nominations for eligibility and, if necessary, arrange for ballots to be distributed to all members eligible to vote in the election.

8.8 Ballots must be distributed at least two (2) weeks prior to the date set as the deadline for the return of ballots.

8.9 Ballots must be received at the National Office of the Institute by the close of business on a date to be determined by the Elections Committee.

8.10 The member receiving the highest number of votes for a position shall be declared elected.

8.11 The Elections Committee shall ensure the membership is informed of the results of the election as soon as possible.

8.12 The members of the Executive shall take office immediately following the elections.

BY-LAW 9 GENERAL MEETINGS OF THE GROUP

9.1 Annual General Meeting

9.1.1 The Executive shall call a General Meeting of the Group at least once each calendar year. The interval between such meetings shall not exceed fifteen (15) months.

9.1.2 The agenda shall include the following items:

Roll Call (members of the Group Executive)

Approval of the Agenda

Adoption of the Minutes of the previous Annual General Meeting

Business Arising from the Minutes

Report of the Chair

Annual Financial Report

Report of the Elections Committee

New Business.

9.1.3 The quorum for the Annual General Meeting shall be fifty percent (50%) of the voting members.

9.1.4 If the quorum is not obtained, the meeting shall be rescheduled by the Group Executive. Notice of the rescheduled meeting shall be sent within two (2) weeks of the original meeting date. Fifty percent (50%) of the Regular and Retired members present when the meeting is called to order shall constitute the quorum.

9.1.5 Only Regular and Retired members present at the Annual General Meeting are eligible to vote. Voting shall normally be by a show of hands and each member shall have one (1) vote. Decisions shall be by a simple majority vote.

9.2 Special General Meetings

9.2.1 A Special General Meeting of the Group shall be called by the Group Executive or at the written request of at least ten (10) voting members of the Group. This meeting shall be held within six (6) weeks of such call or request. Only the matter(s) for which the Special General Meeting was called shall appear on the agenda.

9.2.2 The same requirements shall apply to the quorum and voting at Special General Meetings as are prescribed for the Annual General Meeting.

BY-LAW 10 RULES OF PROCEDURE

Notwithstanding the provisions of these Group By-Laws, at any meeting of the Group or Group Executive, matters of procedure, insofar as they are not specifically provided for, shall be governed by a majority vote of the members present and voting on the matter of procedure. The Chair of such meeting shall first rule on any matter of procedure or order and shall, in the absence of any

By-Law to the contrary, rely upon and be governed by the latest version of Sturgis' Standard Code of Parliamentary Procedure available at the meeting.

BY-LAW 11 CONSTITUTION AND BY-LAWS

11.1 All proposals for amendments to these By-Laws shall be submitted, in writing, to the Executive. Proposed amendments may be submitted by any Regular members of the Group.

11.2 Amendment These By-Laws may be amended at a General Meeting of the Group or by a referendum of the Group. In either case, approval for amendments requires a simple majority of those voting.

11.3 Effective Date This Constitution and By-Laws, and any amendments thereto, take effect upon approval by the Institute and ratification by the Group.

BY-LAW 12 REGULATIONS

12.1 The Executive may make such Regulations, not inconsistent with these By-Laws, as it deems appropriate for the operation of the Group.

12.2 All proposed Regulations and amendments thereto shall be submitted to the Institute for review.

12.3 Each such Regulation shall be presented to the next General Meeting of the Group, and may be rescinded or amended by such meeting.

BY-LAW 13 CONTEXT AND GENDER

In this Constitution and By-Laws, expressions in the masculine or feminine, in plural or in singular, may be substituted to give effect to the true meaning of the Constitution and By-Laws.

Approved by the Board of Directors

June 20, 1992

Amendments approved by the Board of Directors

November 4, 1992

Amendments approved by the Board of Directors

April 19, 1997

Amendment approved by the Board of Directors

June 14, 1997

Amendments approved by the Board of Directors

September 20, 1997

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