

## REPORT OF THE NATIONAL ELECTIONS COMMITTEE

*Presented to the 106th Annual General Meeting*

The Committee [conducts National Elections](#) for Officers and Directors, other than the AC Director, to positions on the National Board (By-Law 17.3.2) and, from time to time, may conduct Constituent Body elections (By-Law 17.3.2.1). The National Elections Committee may also provide guidance and advice to constituent bodies executives and/or their Elections Committee. The Committee will also hear, investigate, and rule on complaints received relevant to the elections it is conducting or the conduct of constituent body elections committees. Ref Elections and Appeals - Responsibilities

<https://pipsc.ca/about/governance/elections-information/election-complaints-and-appeals-responsibilities>

Per PIPSC By-Law **22.1, Date of Election/Commencement of Office**: “*Commencing in 2015, there shall be an election of Officers and Directors of the Institute every three (3) years.*” ... The next scheduled National Elections will be held in November 2027.

In addition to the ‘every three years’ National Elections schedule, special elections may occur. For example: if a position on the Board of Directors becomes vacant, then a ‘Special’ election may be required depending on the length of time between when the vacancy occurs and the next scheduled election.

The National Elections Committee is a committee of the Board; therefore, its members are appointed by the Board of Directors. At the December 2020 AGM the Elections Committee’s mandate was changed to a three-year term, allowing the Committee to be in place the year before the election, the year of the election, and the year after the election. This ensures stability and knowledge sharing and ensures a smooth and successful national election. The first three-year - term 2023-2025 National Elections Committee was appointed on February 7, 2023.

Within days of that appointment, the Special election to fill the BC-Yukon Regional Director vacancy was completed.

In 2024 we conducted elections of a complete Board using the new [PIPSC Voting System](#) announced in April 2024. That new voting software is also used now for groups’ Elections and Collective agreement ratification since October 2024.

The National Elections Committee also conducted elections to groups’ executive, 3 per year on average. That includes AFS, Nav Canada, CP groups at their request and in accordance with their By-Laws. We also conducted an in-presence election of the SUN-RT group executive during a Special General Meeting in 2023.

In 2025, the Committee, with the help of staff, developed an election procedures manual for executive, Elections Committees and PIPSC staff for both kinds of elections, those conducted during a meeting and those using PIPSC Voting software (where every members vote over the course of many weeks).

Furthermore, the Committee is holding an information kiosk at the AGM this year. Come to see us, we will answer any question you may ask about elections in the Institute.

Your National Elections Committee is always looking for innovative ideas to increase member participation in National and other elections. We are interested in identifying the barriers to participation. Our goal is to increase voter turnout. If you have thoughts, ideas, or suggestions as to what the barriers are and/or how we might be able to increase voter participation then we want to hear from you. Please email the National Elections Committee: [elections\\_committee@pipsc.ca](mailto:elections_committee@pipsc.ca) (note the 'underscore' between 'elections' and 'committee').

Over the years we had the pleasure of having many PIPSC staff support elections to the Board and group executives, to implement and support the Elections Voting Software, to produce the procedure Manual and to help with our committee activities. We are blessed with such great staff. Thank you.

The 2023-2025 Elections Committee members are Tim Azab, Adam Belaire, Yves Cousineau (Chair), Neville Feltham, Josée Girard, Mladen Komnenic, and Zulfikar Nanji.

Respectfully submitted,

Yves R. Cousineau

Chair, 2023-2025 National Elections Committee