

(Original submitted in English)

Dear Members,

It is with great pleasure to write to you a brief report on the work I have been doing over the past year touching on just some of the major points.

2024 has brought challenges that I wish our Union didn't have to go through. Dealing with complaints as a Board member is not easy and throws you deeply into the Canada Not-For-Profit Act, our By-laws and Policies, and the legal world. Although it takes us away temporarily from completing our strategic plan, it is important to deal with issues when they arise to ensure we uphold our policy on conduct, represent our morales and ethics as a Union, and represent ourselves to the Employers and to the Public appropriately while trying to be as transparent as possible to our membership.

Although not planned, it was a great honor to act as your President for approximately three to four months. I hope that I have carried out the duties in a way that represents this Union as the great one that it is. Being a part of the National Joint Council, working with our Unions on RTO strategies, attending member events and chairing the Board meetings etc.

This past year saw us bring in a new National Steward Officer (NSO) and I have had the opportunity to support him with taking on a different role for the NSO that is more directly involved with stewards and seeing the framework come to life in the next year.

We have been working on a new way of greater collaboration with the operations side of the Institute. Board members, being able to work with staff to achieve our goals has been uplifting, and I hope that this continues because it can only have a positive effect on the services we deliver.

Having had tough conversations and making tough decisions around our finances has brought to light a window into our finances that we have not seen in the past. This work has led to a better future in being fiscally responsible and accountable to our members and will give staff a better opportunity to carry out their work within the means of budgets moving forward.

I have been involved in meetings around governance which made me realize that some change should occur to provide better services for our members. I hope at this AGM you will be given the opportunity to hear from a governance expert so that more members have a better understanding of proper governance in a non-profit organization.

We have many projects on the go, and we have carried out workshops with staff to ensure we all have the same understanding of what these projects need to deliver. We have made financial decisions that although affect the timeline of some of these projects, these projects will bring a greater way to engage our members, stewards and to help our membership while enabling our staff to carry out their work more efficiently. We ask for your patience with the delivery of these projects. (It will be worth it)

Through our affiliations such as the CLC and FTQ, and collaboration with other Unions, we can have a larger voice that carries beyond our own goals and that truly is powerful. It brought me great pride to stand at different rallies throughout the NCR representing PIPSC in our fight against RTO. Our efforts are

even more important as we prepare for a possible change in government, for future changes to our workplace and to continue as a strong Union that is fiscally responsible and accountable.

It was a privilege and honor to serve you as one of your Vice-Presidents for the past three years. Whether I am there or not, I send best wishes for success to the new board and hope that they receive as much support and trust as I have. Feel free to reach out to me at any time with your questions or concerns, it is always a great pleasure to receive communications from you.

As a member of PIPSC, I want to thank you for your activism towards a better Public Service for the future of Canada through your Union work, your community involvement and the service you deliver to Canadians

In solidarity,

A handwritten signature in black ink that reads "Eva Henshaw". The signature is written in a cursive, flowing style.

Eva Henshaw

Part-Time Vice President

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