

(Original submitted in English)

Human Rights and Diversity Committee

In December 2023, the equity caucuses successfully hosted 5 workshops at the PIPSC National Convention in Montreal. This was the first-ever PIPSC convention and it had equity caucus issues as a central theme.

The committee engaged with the Muslim Federal Employees network and the Jewish public service network to discuss the issues in the Middle East and how the HRDC could help our members better understand the issues involved in the Gaza situation. The HRDC issued a statement on the conflict.

The committee discussed plans for campaigns to increase membership in the caucuses, training, and educating members.

Guidelines for attending conferences and conventions dealing with diversity and equity-seeking groups were proposed to allow for transparency in the criteria for selection to attend these conventions.

The HRDC has designed a new logo for the committee. Logo is the word "Inclusion" with certain letters being images that represent different equity groups.

Our caucuses Have been quite active and below are some of their events.

- Black caucus: published the Black class-action lawsuit consultation report
- Indigenous caucus: held a National Truth and Reconciliation Day webinar with Sandra Bender.
- Disability caucus: Held a webinar for National Accessibility Week
- Women's Caucus: Hosted a webinar with Laurie Antonin of the CLC, for International Women's Day (March 8)
- Produced stickers that promote equity issues, to be shared with the PIPSC membership.

Respectfully submitted,

Stacy McLaren
Chair, HRDC