

PIPSC POLICY CHANGES
From November 19, 2022 to October 11, 2023

BoD Meeting Date	Carried Motion	Policy
December 14-15, 2022	Moved and seconded to approve additions to the Policy on Consultation. Section 6 Use of Funds, Section 7 Acceptable Use of Institute Funds, Section 8 Sourcing of Promotional and Viability Items, and Section 9 Tracking of Institute Assets, from the Policy on Constituent Body Allocation were copied and pasted, with minor amendments, in the Policy on Consultation.	Policy on Consultation
February 06, 2023	Moved and seconded that the Cell phone allowance for 2023 be capped at \$85 per month tax included. Moved and seconded that the internet allowance for 2023 be capped at the lesser of 50% of the actual cost or \$75 per month tax included.	Policy on the Board of Directors Policy on Financial Support for Member Participation
March 21, 2023	Moved and seconded to approve the edited Policy on Institute Staff effective March 22, 2023.	Policy on Institute Staff
March 21, 2023	Moved and seconded that the Board of Directors recommend an update to the Policy on Purchasing and Procurement. Be it further resolved, if passed, the Board of Directors will then mandate the Policy & Communications department to research and develop the criteria required in order to evaluate businesses that PIPSC uses for purchasing promotional and visibility items. Considerations should include whether or not • The business has ethical purchasing policies • The business has ethical wage and working conditions • The business is owned by persons of that equity seeking group	Policy on Purchasing and Procurement
March 21, 2023	Moved and seconded that the Family Care Policy be amended at section 1 purpose and scope to include meetings of the Advisory Council, Working Group on Consultation and Separate Employers Group. Carried by consensus	Policy on Family Care

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May 1, 2023	Moved and seconded that we approve the edits to the Policy on Committees of the Board.	Policy on Committees of the Board
May 1, 2023	Moved and seconded that we approve the edits to the Policy on Institute Awards. Approved by consensus The proposed edits to the document include the following changes: · Removed reference to the COO · Quick review on that the members that are in good standing with Legal and Membership Services will get an award. · Rewording on how the panels are selected and how some of the nominations are done. · Big Change: The Panel of judges for the Service Award and Life Membership: the calling will now go out to former presidents and vice-presidents of PIPSC in addition to those who have won the Life Membership. · Improvement for the gold medal. · Make sure that the Lifetime Membership is prestigious and limited to one.	Policy on Institute Awards
June 14-15, 2023	Moved and seconded that the Policy on Balancing Union Activity and Family Life be amended under part 3 to include the following events: Group AGMs, the PIPSC AGM, Regional Councils and Steward Councils.	Policy on Balancing Union Activity and Family Life
June 14-15, 2023	Moved and seconded that the Policy on Balancing Union Activity and Family Life be amended to note that members be notified quarterly when they qualify for a compensatory day of rest under the PIPSC Policy on Balancing Union Activity and Family Life.	Policy on Balancing Union Activity and Family Life <i>On hold pending input from Finance Section</i>

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August 23-24 2023	Moved and seconded that the Board amend the Policy on the Board of Directors paragraph 9 to read “Claims for reimbursement of hospitality expenses are submitted to the Finance Section for processing and will indicate the purpose of the expenditure and the names of the persons receiving the hospitality. Hospitality expenses are approved by the President, except their own, and are subject to review by the Finance Committee.” Moved and seconded that instructions to the Finance Section will be that they are responsible for the approval of the President’s hospitality expenses.	Policy on the Board of Directors
August 23-24 2023	Moved and seconded to approve the Policy on the Board of Directors. <i>(Update position titles)</i>	Policy on Board of Directors
August 23-24 2023	Moved and seconded to approve the Policy on Representational Services. <i>(Update position titles)</i>	Policy on Representational Services
August 23-24 2023	Moved and seconded to approve the Policy on Privacy. <i>(Update position titles)</i>	Policy on Privacy
August 23-24 2023	Moved and seconded to approve the Policy on Negotiations and Labour Dispute. <i>(Update position titles)</i>	Policy on Negotiations and Labour Disputes
August 23-24 2023	Moved and seconded to approve the Policy on Loans to Members. <i>(Update position titles)</i>	Policy on Loans to Members
August 23-24 2023	Moved and seconded to approve the Policy on Constituent Body Allocations. <i>(Update position titles)</i>	Policy on Constituent Body Allocations
August 23-24 2023	Moved and seconded to approve the Policy on Conflict of Interest – Appendix A, B and C. <i>(Update position titles)</i>	Policy on Conflict of Interest – Appendix A, B and C
August 23-24 2023	Moved and seconded to approve the Policy of Committees of the Board. <i>(Update position titles)</i>	Policy of Committees of the Board

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August 23-24 2023	Moved and seconded to approve the Policy on Accessing PIPSC General Funds. <i>(Update position titles)</i>	Policy on Accessing PIPSC General Funds
August 23-24 2023	Moved and seconded to approve the Policy on Election of Officers and Directors of the Institute. <i>(Update position titles)</i>	Policy on Election of Officers and Directors of the Institute
September 28-29 2023	Moved and seconded that the Board's previously carried motion increasing the limit to \$50 under the Policy on Constituent Body Allocations, Item 7, be similarly applied to: • hospitality, • networking, recognition or social events, and • training or visibility events with the caveat that events cannot be amalgamated resulting in an increase in the eligible amount per person per event.	Policy on Constituent Body Allocations
November 23-24 2023	Moved and seconded to approve the updates to the Policy on Member Fees to reflect the resolution passed at the 2017 AGM.	Policy on Member Fees
November 23-24 2023	Moved and seconded to approve the changes to the Policy on Balancing Union Activity and Family Life.	Policy on Balancing Union Activity and Family Life
November 23-24 2023	Moved and Seconded to approve the Policy on Constituent Body Allocations updating the section on allowable funding and purchasing of promotional items.	Policy on Constituent Body Allocations
November 23-24 2023	Moved and seconded to approve the changes to the Policy on Consultation to make attendance at WGC meeting mandatory and to remove the section of funding limits.	Policy on Consultation