

Professional Recognition and Qualifications Committee

Annual Report 2023

The Professional Recognition and Qualifications Committee (PRQC) is a standing committee of the Board with the mandate of supporting PIPSC aims and objectives as articulated in Bylaw 2.2, “The Institute shall seek to reinforce the professional effectiveness of its members and to improve the application of professional standards and the availability of appropriate opportunities for professional development”.

In 2023, the PRQC developed a work plan with the aim of **empowering** members to seek the support and recognition from their employer, given the increasing concerns of **de-professionalization**. This work plan has three goals: 1) Interaction with the Board, 2) Interaction with Bargaining Groups and Consultation team 3) Interactions with Stewards and Members. On the latter, the PRQC prepared a communication for the Public Service Week entitled “Post-Pandemic Public Service” ([POST-PANDEMIC PUBLIC SERVICE | The Professional Institute of the Public Service of Canada \(pipsc.ca\)](https://pipsc.ca)). The PRQC also prepared and delivered a presentation to Steward Councils to inform stewards of our work plan and seek feedback on issues related to Professional recognition and support. We also initiated a collaboration with the Training, Education and Mentoring Committee (TEMC) to review and update the module on Performance Management, with the aim of having a proactive approach to this critical exercise. This effort will also seek the collaboration of the Working Group on Consultation.

In terms of Bargaining, the PRQC created a sub-committee to analyse the existing language pertaining to Professional Recognition and Qualification to determine opportunities to improve the ability of members to seek the support and recognition from employers in order to provide the best service to Canadians.

The PRQC will also evaluate the option of conducting a member-wide survey to seek data and comments on the challenges members face in order to maintain their professional status, from continuing education, training, peer exchange (professional conferences and sabbaticals), technical support, infrastructure support (including working remotely).

The PRQC is composed of a Chair (Thomas Landry) along with Regional representatives (Mike Pauley ATL, Eric Lajeunesse PQ, Jamie Goodmurphy NCR, Paul Tsuji ON, Joanne M Bouchard P/NWT, Philip Mantlers BC-YR) and Friends (Gerry Saunders ATL, Isabella Paniah PQ, Kevin D Toews P/NWT), staff resources (David Yazbeck and Marielle Nadon) and Board Liaison Norma Domey, VP.