

Professional Recognition and Qualifications Committee

Annual Report 2024

(Original submitted in English)

The Professional Recognition and Qualifications Committee (PRQC) is a standing committee of the Board with the mandate of supporting PIPSC aims and objectives as articulated in Bylaw 2.2, “The Institute shall seek to reinforce the professional effectiveness of its members and to improve the application of professional standards and the availability of appropriate opportunities for professional development”.

In 2024, the PRQC continued working on a workplan with the aim of **empowering** members to seek the support and recognition from their employer, given the increasing concerns of **de-professionalization**. This workplan has three goals: 1) Interaction with the Board, 2) Interaction with Bargaining Groups and Consultation teams 3) Interactions with Stewards and Members. On the latter, the PRQC conducted a member wide survey with the aim of preparing a report for the Board and a white paper for broader distribution. The survey touched on 4 main topics: 1) Career development and Training, 2) Importance of Professionalism, 3) Professional Recognition & Certification, 4) Performance management.

We also continued collaborating with the Training, Education and Mentoring Committee (TEAM) to review and update the module on Performance Management, with the aim of having a pro-active approach to this critical exercise. This effort will also seek the collaboration of the Working Group on Consultation.

The PRQC is composed of a Chair (Thomas Landry) along with regional representatives (Kelly MacKinnon ATL, Martin Pilote PQ, Andrew Wigmore NCR, Fatima Hasmi ON, Joanne M Bouchard P/NWT, Mark Korchinski BC-YR) and Friends (Gerry Saunders ATL, Nancy Lanctôt PQ, Fengqun Yu P/NWT), staff resources (David Yazbeck and Marielle Nadon, Coralie Leduc, Pawan Kashyap) and Board Liaison Waheed Khan.