

Report of Vice-President Sean O'Reilly

Presented to the 104th Annual General Meeting

It has been a busy year for the Institute and a busy one for me also. I have been involved in many files this year, but I would like to highlight a few of them for you in this report.

One of my main portfolios this year has been Return to Offices or Return to the Workplace. The employer continues to move forward with the policy that was put in place in December 2022. We have pushed back from day 1 of the announcement and have filed policy grievances and helped members with individual issues since then. We have recently been adding Telework language to several Collective agreements and we will be using this to further help our members. Also, we will be focusing on the Occupational Health and Safety aspects of this policy and providing more tools for our members to use. In addition, we must not forget our members that work on the front line and our provincially employed members to ensure their unique issues are examined also.

Another of my portfolios is Phoenix and the Next Gen Pay System. While some of the major issues with the pay system have been resolved there continue to be issues with the current system and the backlog of cases is beginning to rise again. We have working with several of our colleagues for the other Bargaining Agents to ensure the government is solving the various issues that still exist with the current system be it overpayments, transfers or even unique cases of overtime language that exist in some agreements. Recently, the government has picked a vendor for the NextGen Pay system and they have transferred the responsibilities of implementing it back to PSPC. They have indicated that they want to include everyone in this implementation including PIPSC so we will continue to advocate for you as this project moves forward.

A good portion of my year has been concentrated on governance. We have made a few changes to the senior Management structure under the Board of Directors and President/CEO to better serve our members. In addition, we are hoping to implement better roles and responsibilities, processes, and policies to better serve our activists and staff in the governance of the Institute. We are always looking at ways to better serve our members.

Finally, the highlight of my year has been meeting, presenting, and conversing with our members across this great organization. It has been a pleasure to provide pertinent and useful information to our members when they needed it and to also answer all their questions be they straight forward or complex. Our members are the foundation of our union, and they are what make it stronger with their ideas and engagement.

I could have been more verbose in my report this year as I could go in depth on these and other topics but if anyone has any questions or needs anything, please reach out me at soreilly@pipsc.ca

In Solidarity,

Sean O'Reilly

Full-time Vice-President