

Report of Vice-President Sean O'Reilly

(Original submitted in English)

Presented to the 105th Annual General Meeting

It has been a busy year for the Institute and a busy one for me also. I have been involved in many files this year, but I would like to highlight a couple of them for you in this report.

One of my portfolios is Phoenix and the Next Gen Pay System. There continue to be issues with the current system and the backlog of cases is continuing to rise. We have been working with several of our colleagues for the other Bargaining Agents to ensure the government is solving the various issues that still exist with the current system be it overpayments, transfers or even unique cases of overtime language that exist in some agreements. The government continues with the implementation of the NextGen Pay system, they are fast tracking reducing the back log in a few departments that will be part of phase 1 testing. In addition, there is a desire to simplify Pay. They have indicated they are not looking for concessions and we and the other bargaining have indicated that they should just take the best language with the most benefit from all the Collective agreements, we will continue to advocate for the best language for our members. They have indicated that they want to include everyone in this implementation including PIPSC so we will continue to advocate for you as this project moves forward.

A good portion of my year has been concentrated on governance. Last year we made a few changes to the senior Management structure under the Board of Directors to better serve our members. This year we did a full governance review and have been engaging with many stakeholders in that process. We concentrated on implementing better roles and responsibilities, processes, and policies to better serve our activists and staff in the governance of the Institute. There are several initial changes coming to the floor of the AGM this year and we will be continuing our engagement with the membership for future updates to our governance. We are always looking at ways to better serve our members.

Finally, the highlight of my year has been meeting, presenting, and conversing with our members across this great organization. It has been a pleasure to provide pertinent and useful information to our members when they needed it and to also answer all their questions be they straight forward or complex. Our members are the foundation of our union, and they are what make it stronger with their ideas and engagement.

I could have been more verbose in my report this year as I could go in depth on these and other topics but if anyone has any questions or needs anything, please reach out me at sean@pipsc.ca

In Solidarity,

Sean O'Reilly

Full-time Vice-President