

Dear Members,

It is with great pleasure to write to you a brief report on the work I have been doing over the past year touching on just some of the major points.

As a part-time Vice President, I hold the contracting out, steward framework and the Canadian Labour Council (CLC) Lead and Liberation as portfolios. These portfolios keep me busy and I'm glad I have the time and opportunity to work on them even though it regularly expands beyond part-time work.

This past year I have presented to the Advisory Council on contracting out trends and have met with IT Group and the NR Group in developing a plan forward towards reducing contracting out in the public service. We now have multiple ways that we can hopefully make a difference in this regard. The trend is still climbing and with the budget we have been dealt, I will continue to work with Groups to hold the government accountable to a reduction. Each group is unique in how contracting out affects their members and so the plans forward have to be agile.

The steward framework is an ongoing process and has brought challenges this year. The portfolio has me ensuring the work of the National Steward Officer is carried out. It is a large portfolio that requires making small changes at a time in order to accomplish large changes. The new website will be bringing a steward "portal" as such to deliver on the resources our stewards need as well as a platform for our members to be better served by stewards. We will continue to work with IT staff and Project Management at PIPSC to develop the website on an ongoing basis. We have heard from many of our activists and members that the new website is long overdue and I am so glad we are able to deliver in this regard. Developing the learning streams for stewards was one accomplished awhile back and it has been a struggle to develop our training around it. We will pursue this challenge for the next while as it will take time to deliver such a different delivery of training. We hope that we will be able to deliver training for stewards to take on their own time via different delivery methods in 2026 which will encompass topics that are not covered in our basic and advanced schools.

As CLC Lead, I have written a CLC report for the AGM and I hope you take the time to read it. I started to learn and understand what the CLC is about and what it can deliver for our Union as well as other workforces within Canada. CLC training is one area that I will pursue for PIPSC to utilize in order to deliver training while keeping costs low. Looking at the costs of being a member of the CLC was also important to consider as well as participating in their Tri-Annual Convention, committees, seminars, lobbying etc. I have begun to prepare for the CLC Tri-Annual Convention coming up in May in Winnipeg in order to ensure those that are delegates are informed and take an active role in the convention towards PIPSC's future goals.

This year, the Board adopted a new policy and procedures on liberation. It was a file that had been worked on for a few years and I was happy to see it approved, which gives the Union a good starting place when liberation is considered.

The past year has given me an opportunity to work with a new Board, of which has been a great pleasure where ideas, challenges and decisions are cordially dealt with. We have all taken part in ensuring that we have been financially prudent with our spending this past year. As a board member there are areas where we must work together to deliver better services for our members. Having a board that works together ensures that when our members need these services we can deliver.

The cuts to public service affect all of us and it will be a difficult year ahead for our Union. We must stand strong and be there for those that are affected and deliver a strong message to the Canadian Public as well as the government. This work involves all of us to step up to the plate and do our part.

It was a privilege and honor to work for you as one of your Vice-Presidents. Feel free to reach out to me at any time with your questions or concerns, it is always a great pleasure to receive communications from you.

As a member, I want to thank you for your activism and support. I hope you enjoy our Annual General Meeting and I look forward to working hard for you in 2026.

In solidarity,

A handwritten signature in black ink that reads "Eva Henshaw". The signature is written in a cursive, flowing style.

Eva Henshaw

Part-Time Vice President

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