

## **Vice President David Sutherland 2025 REPORT**

Dear Members,

It has been an honour serving you this past year in my first year as Part-Time Vice President. I present this report to highlight some of the major activities and portfolios which I have worked on.

As Part-Time Vice President I have been assigned Consultation and Education as my major portfolios. I also represent PIPSC at the Joint Learning Program Steering committee and the CLC Education Advisory committee.

In addition to this I chaired the Training Education and Mentoring Committee this past year.

I have met with many members and wish to thank those Constituent Bodies for invitations to speak and present to their membership. I have had the pleasure of presenting in the Atlantic, NCR, and BC regions.

This has been a year of growth and learning for me as I continue to take on different roles and responsibilities including representing PIPSC at the PIPSC and Treasury Board committee on the implementation of Hybrid Work. This committee was a direct result of the Policy Grievance the Institute filed on the Treasury Board's failure to consult on the Prescribed Presence on the Workplace directive.

More recently I have taken on a role representing PIPSC at the National Bargaining Agents Workforce Adjustment committee. The level of collaboration and consultation here has been lacking which we are addressing and continue to push for meaningful discussion and to be part of the decision making surrounding its implementation.

Within the Consultation file I attend the Working Group on Consultation and assist the Chair of the WGC as required. We have set up pre-and post WGC meetings with the National Policy Office to ensure we are able to action any items which need attention and to prepare for the next meeting.

We have begun a review on the Policy on Consultation to update and better align it with current practices and will soon begin engaging with stakeholders at the WGC.

It was identified early in the year to begin preparing for WFA even with all of the uncertainty surrounding it and the impacts of the Federal Election. The WGC members raised the importance of a PIPSC designed resource to help members who are interested in Alternation. I am proud to have been able to raise the importance of this to our staff and for them to create the Alternation Platform on fairly short notice. Thank you to the Staff in the National Policy office and IT – specifically Allen Iverson for ensuring the development of the platform.

Next year the Glenn Maxwell Consultation Symposium will be held in Ottawa once again and I look forward to supporting a successful event offering training and highlighting the work and success happening in various departments.

My role with the Education file is to review the various aspects of training provided by PIPSC, and look for areas where we can improve. I'm also exploring ways to leverage external training such as through the Joint Learning Program and Canadian Labour Congress.

I invited the coordinators of the JLP to present at the WGC this summer which was very well received.

I recently was able to gain access to training content from the CLC and I'm reviewing that for its use by our members.

During all of this I have met with various stakeholders including the regional training chairs through TEAM, the Regional Directors, and staff. This work is ongoing I look forward to continued engagement and input on how we can better serve our activists.

Early in the year TEAM members identified a backlog of Stewards in-waiting, these are members who signed up to be a Steward but who still require the Basic Steward Training course.

In a short period of time and with the assistance and coordination from the Chair of Finance, the Chief Financial Officer, the Education Section and the Director of Labour Relations we were able to come together and offer a National Basic Steward Training event in June.

I had already taken the lead coordinating a National Public Service Week event in Ottawa as the Board of Directors and the Advisory Council had a joint meeting planned. I saw this a great opportunity for a large part of the Institutes leadership to attend.

As the National Steward Training was being planned, we saw this as a further opportunity to have them in close proximity and we were actually able to secure that training during the same time frame and location. This offered the opportunity for close to 90 new Stewards to meet their Group and Consultation Presidents along with the Board of Directors. This National training event this was a success and is something TEAM and the Board of Directors will consider in the future.

I wish to thank my fellow Directors on the Board, the members of the WGC and AC, our support staff, TEAM, and all of the PIPSC activists out there for their continued support and hard work this past year.

I believe next year will be challenging and we need to come together and support each other with the uncertainty on with Work Force Adjustment and possible Return to Office disruptions. We have been and to continue to force that the best outcomes will include us having a voice and seat at the table for all of these discussions.

In solidarity,

David Sutherland, Part-Time Vice President.

